

At Tiddalik Services, we are deeply committed to generating social benefits through various initiatives:

Engagement with Social Enterprises and Aboriginal or Torres Strait Islander Businesses:

We actively seek out partnerships with social enterprises and businesses owned by Aboriginal or Torres Strait Islander communities. By collaborating with these organisations, we aim to promote economic empowerment and contribute to the growth and sustainability of these communities.

Creating Employment Opportunities for Disadvantaged Jobseekers:

Tiddalik Services prioritises diversity and inclusivity in our hiring practices. We have developed targeted recruitment strategies to provide future employment opportunities for individuals facing barriers to traditional employment. This includes long-term unemployed individuals, people with disabilities, those with a lived experience of mental health conditions, and individuals from culturally and linguistically diverse backgrounds.

Tailored Training and Support Programs:

We seek to offer tailored training and mentorship programs to support disadvantaged jobseekers in building their skills and confidence. These programs are designed to provide them with the tools they need to succeed in their roles and advance in their careers.

Flexible Work Arrangements and Accommodations:

Tiddalik Services is committed to accommodating the unique needs of our employees, including those with disabilities or other specific requirements. We provide flexible work arrangements and implement necessary accommodations to ensure an inclusive and accessible work environment.

Cultural Sensitivity and Awareness:

We promote cultural sensitivity and awareness among our staff, fostering an environment that values and respects individuals from diverse backgrounds. This not only enriches our workplace culture but also enhances our ability to serve clients from a wide range of cultural backgrounds.

Community Engagement and Outreach:

We seek to actively participate in community events and initiatives aimed at supporting disadvantaged individuals. By engaging with local communities, we aim to create lasting positive impacts and contribute to the social fabric of the regions in which we operate.

Tiddalik Services is dedicated to making a meaningful difference in the lives of individuals facing social and economic challenges. We believe that by creating opportunities and fostering inclusivity, we contribute to a more equitable and vibrant society.