

# Tiddalik Services

## Family Violence Assistance Response

Dear Team Tiddalik,

At Tiddalik Services, we understand that domestic and family violence can have a profound impact on the lives of our employees. We are committed to providing a safe and supportive work environment for everyone, and we want to ensure that those affected by such situations feel heard, supported, and empowered.

If you or someone you know is experiencing domestic or family violence, please know that there are resources available to help you navigate this difficult time. Our company is dedicated to providing the following support:

**Confidentiality:** Your privacy is of utmost importance to us. Any information shared will be treated with the highest level of confidentiality, and it will only be disclosed to those who need to know in order to provide appropriate support.

**Flexible Work Arrangements:** We understand that managing work commitments during such challenging times can be difficult. We are committed to offering flexible work arrangements to accommodate your needs, including modified schedules or remote work options.

**Access to Resources:** Tiddalik Services will provide information on local support services, counselling resources, and helplines that can offer professional assistance and guidance.

**Paid Leave Options:** We offer special paid leave options for employees dealing with domestic and family violence. This leave can be used for medical appointments, legal proceedings, or any other related matters.

**Training and Awareness:** We are committed to raising awareness about domestic and family violence through regular training sessions and informational campaigns to ensure everyone is equipped with the knowledge and resources needed to support one another.

If you or someone you know needs assistance, please reach out to Greg Golder (Director). Your well-being is our priority, and we are here to help in any way we can.

Remember, you are not alone, and there is support available.

Warm regards,

Greg and Rob  
Directors  
Tiddalik Services